

Elementary Classroom Teachers

We are looking for teachers who feel passionately about hands on, multidisciplinary learning, the outdoors and the unique mission of WPCS. Candidates should be innovative visionaries who are committed to being life-long learners. The ideal candidates appreciate autonomy, have some experience with curriculum writing and enjoy working as part of a collaborative team. We are looking for teachers who are flexible, enjoy working within the community, are comfortable working with underserved populations and can demonstrate their capabilities by maintaining a track record of measurable student gains. All teaching experience levels are welcome to apply. (Must hold the appropriate certifications.)

This position will start in Summer 2019, but we hope to identify teachers in Winter 2019.

REPORTS TO: School Principal

DEFINITION: Under the direction of the school principal, plans and provides for appropriate learning experiences for students. Instructs and supervises students in a variety of school-related settings. Monitors and evaluates student outcomes. Performs other duties as assigned.

EXAMPLES OF ESSENTIAL DUTIES:

- Meets and instructs assigned classes at designated locations and times. Maintains a safe and orderly learning environment.
- Plans and implements instructional programs that adhere to system-wide goals and priorities and meet the needs, interests, and abilities of students.
- Prepares and documents appropriate lesson plans, based upon adopted curricula, to teach instructional objectives.
- Creates an instructional environment that is conducive to the intellectual, physical, social, and emotional development of students.
- Communicates standards, achievements, and deficiencies to students and parents. Meets with students and parents.
- Maintains complete and accurate student academic, attendance, and disciplinary records.
- Monitors and assesses students' academic progress.
- Oversees the appropriate use and care of textbooks, instructional materials, facilities, and equipment.
- Collaborates with school administrators, other teachers, paraeducators, parents, and community members in the education of students.
- Attends staff meetings. Serves on various committees.

MINIMUM QUALIFICATIONS:

Education, Training, and Experience: Graduation from an accredited college or university with a bachelor's degree in an applicable field.

Licenses and Certificates: Possession of, or eligibility for, a Maryland Certificate commensurate to the position is required.

Knowledge, Skills, and Abilities:

- Knowledge of the principles and practices of pedagogy.
- Knowledge of curriculum.
- Knowledge of effective instructional techniques.
- Knowledge of instructional materials and equipment.
- Skill in instructing students.
- Skill in preparing and implementing lesson plans.
- Skill in communicating with students, their parents, administrators, and others.
- Technology competency.
- Knowledge of and skill in the use of database, internet, spreadsheet, word processing, and related applications.
- Ability to properly maintain confidential information.

PHYSICAL AND ENVIRONMENTAL CONDITIONS:

The work of this class is generally performed in a school environment. Work may require the ability to move around the school, classroom and outdoor spaces.

CONDITIONS OF EMPLOYMENT:

Requires attendance at after-school and evening meetings and events.

PRE-EMPLOYMENT REQUIREMENTS:

All persons employed by the Baltimore County Public Schools, regular and temporary, are required to be fingerprinted and have a criminal background investigation (State of Maryland, Senate Bill 315, effective October 1, 1986) completed. The fee charged for fingerprinting is \$67.75. An identification card will be issued which must be shown prior to employment.

Anyone offered employment is required to provide proper identification and documentation of eligibility for employment in the US.

If you have military experience you will be asked to provide a copy of DD214.

Official transcripts for all higher education must be received prior to contract signing.

Some positions will require employees to undergo a physical examination and/or drug testing.

All newly hired personnel must attend a Benefits session.

Additional job verification will be required for salary credit.

NON-DISCRIMINATION STATEMENT:

The Board of Education of Baltimore County does not discriminate on the basis of race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity, genetic information, disability, or veteran status in matters affecting employment or in providing access to educational programs or activities and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding the Board's nondiscrimination policies should be directed to: EEO Officer, Office of Equal Employment Opportunity, Baltimore County Public Schools, 6901 Charles Street, Building B, Towson, Maryland 21204 (443-809-8937). There is a compliance officer responsible for identifying, preventing, and remedying prohibited harassment concerning students. Complaints of harassment should be directed to the executive director, Department of School Safety and Security, 9610 Pulaski Park Drive, Suite 219, Baltimore, Maryland 21220 (443-809-4360).